



influencer

INFLUENCER TRAINING®

The New Science of Leading Change

“Leadership is intentional influence.” —Joseph Grenny

The best leaders know how to get individuals to work together to accomplish goals. In contrast, we struggle to enable our colleagues to complete projects on time and on budget. We do our best to motivate employees to demonstrate more concern for profitability or following procedures. We provide incentives for our sales teams to hit quota. In summary, we continually work on ways to exert our influence, but we regularly fall short.

In spite of the fact that we’re routinely trying to alter behavior, few of us can articulate an effective strategy to create this behavior change. It’s time this changed. By drawing from the skills of many of the world’s best change agents and combining them with five decades of social-science research, Influencer Training creates a powerful and portable model for behavior change.

Influencer Training provides skills to:

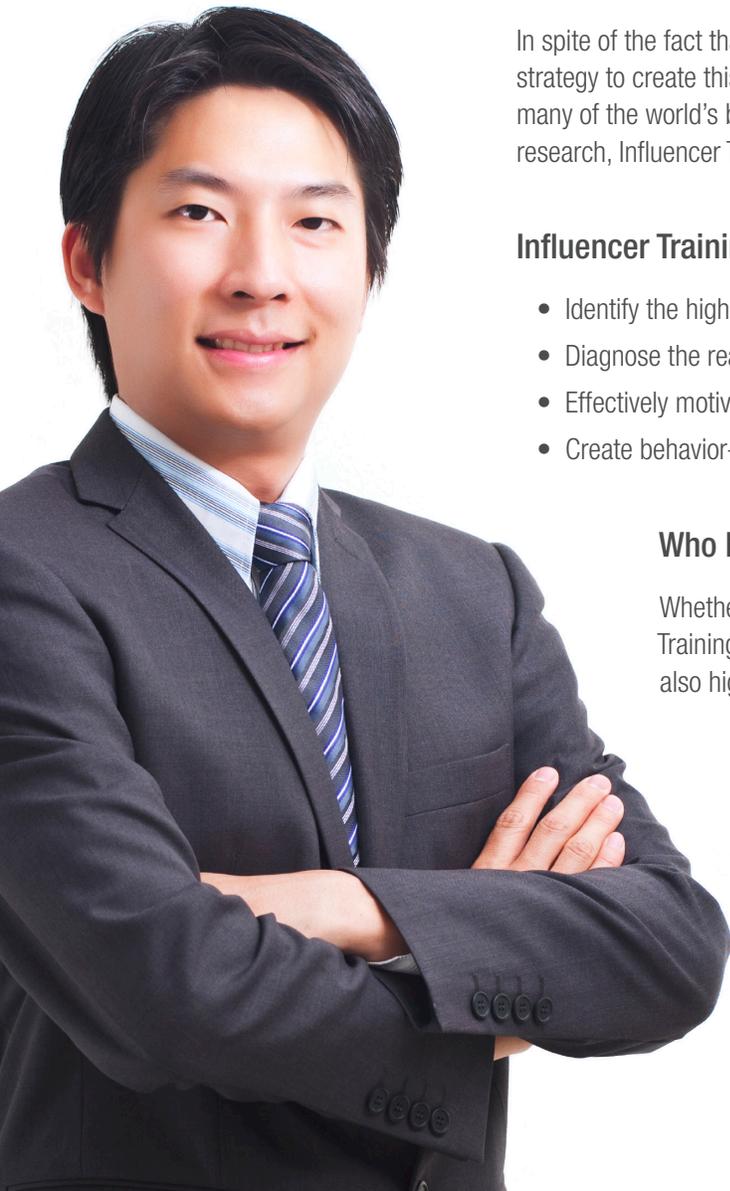
- Identify the high-leverage behaviors you should focus on
- Diagnose the real causes behind behavior problems
- Effectively motivate and enable others—regardless of formal authority
- Create behavior-change strategies that yield rapid, lasting results

Who Needs Influencer Training?

Whether you’re managing a team of ten or leading a large organization, Influencer Training provides the skills you need to change the behavior of others. The course is also highly effective for those without formal authority, as well as emerging leaders.

What to Expect during Training

Influencer Training uses a combination of live training, compelling videos, and a written toolkit to aid learners. Learners will engage in extensive in-class practice, group discussions, and personal planning.

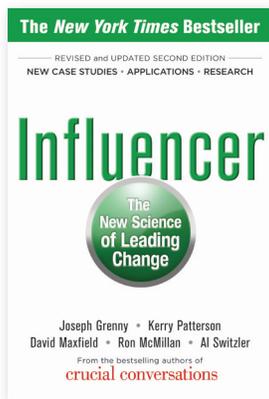




Named “Training Product of the Year” by
Human Resource Executive Magazine



Named “Change Management Approach
of the Year” by *MIT Sloan Management Review*.



About the Book

Our *New York Times* bestselling leadership book, included as part of the course materials, delivers a proven model for changing entrenched behaviors across small teams and entire organizations.

Organizational Benefits of Influencer Training®

Organizations around the world have turned to Influencer Training to improve bottom-line results like workplace safety, customer service, compliance, and profitability. Results include:

Safety. Newmont Mining experienced 73% fewer serious injuries.

Customer Service. Michigan’s Department of Human Services customer service rating improved by 38%.

Compliance. Spectrum Health improved hand hygiene compliance from 60% to 90% in two months.

Revenue Growth. Gallery Furniture saw a \$250,000 increase in monthly sales and a 1 million dollar reduction in annual expenses.

Process Improvement. Xerox had 93% of its employees use their new Six Sigma process and more than 50% adopt it long term.

Become an Influencer

Learn more about Influencer Training by visiting
www.vital-smarts.nl/en or by
calling us at +31(0)172 423 458

Participant Materials

- Influencer Participant Toolkit
- Influencer Model card
- The Six Sources of Influence™ card
- A copy of the *New York Times* bestselling book, *Influencer: The New Science of Leading Change 2nd Edition*
- Influencer Audio Companion MP3 Download
- A course completion certificate

Training Options

In-house—One of our expert trainers delivers the program at a location you specify.

Public Workshop—Your employees attend a prescheduled, public training workshop.

Trainer Certification—Individuals or trainers from your organization certify to teach the course within your company.

About VitalSmarts. An innovator in corporate training and leadership development, VitalSmarts combines three decades of original research with fifty years of the best social science thinking to help leaders and organizations change human behavior and achieve new levels of performance. We’ve identified four high-leverage skill sets that, when used in combination, create healthy corporate cultures. These skills are taught in the Company’s award-winning training programs and *New York Times* bestselling books of the same titles: *Crucial Conversations*, *Crucial Accountability*, *Influencer*, and *Change Anything*. VitalSmarts has trained more than one million people worldwide. www.vital-smarts.nl/en